

Roe Farm Primary School

Anti-Bullying Policy

for parents



Version Control				
No:	Date of Amendment:	Author:	Summary of Changes:	Date Shared with FGB:
1.0	September 2025	HW – Co Head	Head teacher changed to Co-Head Teacher	October 2025

Approved By:	Full Governing Body
Date:	1 st October 2025
Review Due Date:	12 months

Our Commitment

As outlined in our Inclusion, Relationships and Behaviour policy;

1. Every child has the right to learn and no child has the right to disrupt the learning of others.
2. All members of the school community should be free from discrimination harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.
3. Every child should be given the opportunity to develop a sense of personal responsibility for his/her own actions.

Bullying of any kind is not acceptable in our school/community, and we are committed to preventing it and responding quickly when it happens.

What is Bullying?

Bullying is more than just a disagreement or a one-time conflict. It is when someone:

- Repeatedly hurts, threatens, or frightens another person, **on purpose**
- Uses power (physical strength, popularity, or access to information) to harm someone else

Bullying can be:

- **Verbal:** name-calling, insults, teasing
- **Physical:** hitting, pushing, taking or damaging belongings
- **Social/Relational:** leaving someone out on purpose, spreading rumors, encouraging others not to be friends with someone
- **Online (Cyberbullying):** hurtful messages, sharing private information or images without consent, excluding someone in group chats

What We Expect From Everyone

- **Students:** Be kind, speak up if you see bullying, and ask for help if you need it
- **Parents/Carers:** Talk with your child about respect and kindness, encourage them to tell an adult if something happens, and support us in finding solutions
- **Staff:** Watch for signs of bullying, respond promptly and fairly, and keep families informed

What To Do If Bullying Happens

- **For children:** Tell a trusted adult (teacher, parent, counsellor).
- **For parents:** If you believe your child is being bullied, contact their teacher in the first instance or where you feel the issue has not been resolved a member of the senior leadership team;

Assistant Head teacher Nursery to Year 2: Mr Miller

Assistant Head teacher Years 3 to 6: Mr Davenport

If you feel the matter has still not been resolved after speaking to the teacher and the Assistant Head teacher then please speak with either Co - Head teacher: Mrs Weston/Mr Dodson

How We Will Respond

1. **Listen and support:** We will make sure your child feels heard and safe.
2. **Investigate:** Staff will look into what happened by talking to everyone involved.
3. **Take action:** If bullying is confirmed, steps will be taken to stop it. This may include mediation, behaviour support, consequences, or restorative practices.
4. **Follow-up:** We will check in with your child regularly to make sure the situation has improved.

How We Work Together

Bullying is best prevented when **school and families work together**. We encourage open communication and promise to treat all reports seriously and fairly.

Our Message to Parents and Children

You are not alone. If bullying happens, we will listen, act, and ensure every child feels safe.